

Copper Rise Consulting

Helping organizations create successful and productive workplace communities

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Sandy Barnes

Sandy Barnes is the President/Owner of Copper Rise Consulting. Prior to establishing her independent consulting practice in 1998, Sandy had a successful corporate career with NIKE, PACCAR, Atlas-Copco of Sweden, BHP of Australia, and the Associated General Contractors, serving in key management and executive level positions. This career provided her with experience in many industries including heavy equipment manufacturing, steel mills, construction, automotive and opportunities to work in all aspects of organization development and human resources through the management of human resource departments and through the planning and execution of major events such as plant start-ups, shut downs, acquisitions and contract negotiations.

Sandy holds a MBA through Ellis College/NYIT and a BA - Business from Southern Oregon University with graduate level course work in organization development and labor relations.

Sandy has had a variety of training throughout her career including Meyers-Briggs Personality Type Indicator Administrator certification, Zenger-Miller instructor certification, Kepner-Tregoe Problem Solving and Decision Making, Thomas-Kilman Conflict Resolution Modes, Facilitative Leadership by Interaction Associates and Leadership Training by Dalmo and Associates/Australia. She also successfully completed an intensive program on negotiating, administering and arbitrating/mediating labor contracts at the University of Michigan Business School.

Copper Rise Consulting provides a full range of services and programs related to Organization, Leadership and Team Development, Facilitation and Training and Human Resource programs. Sandy is known for her progressive, flexible facilitation/training skills that help groups reach their objectives while using humor to keep things moving and relationships intact. She specializes in dealing with teams in crises and organizations dealing with change.

Whatever you did, you put Humpty-Dumpty back together again! I believe we all feel different - or at least know there are some rules of behavior. Good Job! - Director,
Client Company

"Sandra's work with our company has not only provided the desired results - but have exceeded our expectations for a consultant. Sandra has gone beyond being an outside consultant to being seen as a committed member of our team." - CEO, Client Corporation