

RESEARCH AND RECRUITING SERVICES

Dishnow & Associates

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Our research and recruiting consulting is based upon a proven strategy that has worked for companies for decades. Although specific tailoring to meet the client's needs on each individual project is required, the phases of research are:

- Identify competitor companies within geographic or industry parameters selected.
- Generate list of candidates in functional areas.
- Conduct preliminary screening of each person to assess interest level and match selection criteria with candidate background.
- Provide 3-5 appropriate candidates per position to be filled, based on a comprehensive telephone interview.
- Submit list of all candidates contacted in the process which provides a "pool" of potential hires in the future.